ICONIXX

# ANALYTICS GRIDS
# Compensation Metrics That Drive Results

Easy-to-use analytics for your most important Compensation Metrics

Add customizable Dashboard elements

Leverages integrated compensation data and role-based security

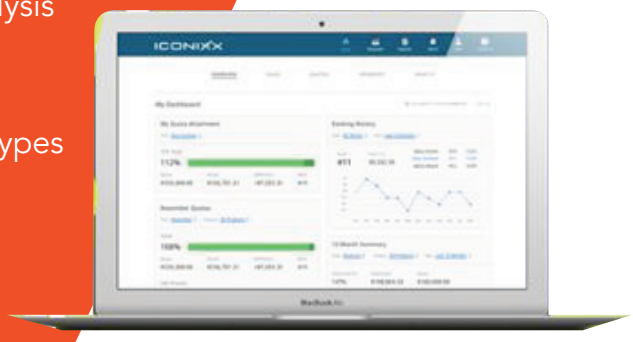
Iconixx Analytics Grids give Iconixx users across your organization the ability to easily analyze their most important compensation metrics and KPIs, create custom charts and graphs, and add them to their Iconixx Dashboard.

Leverage your existing investment in data integration in real-time calculation power of Iconixx to drive actionable compensation intelligence across the enterprise.

Role-based security ensures everyone sees only the analysis most useful to their needs.

Iconixx Analytics Grids are configured to present three types of analysis:

- Transaction Crediting
- Compensation on Transactions
- Payee Compensation Effectiveness



## TRANSACTION CREDITING ANALYTICS GRID

The Transaction Crediting Grid makes it easy to see who gets what credit for transactions based on your crediting rules- for instance splits, overrides, territories, hierarchy rollups, overlays, etc. Analyze up to ten crediting variables, slicing & dicing with pre-built functions, charts & graphs, and adding the analysis to the Dashboard for quick access. Simple analysis, auditing, and quick reference to Transaction Credit is easy.

## TRANSACTION COMP ANALYTICS GRID

The Compensation by Transactions Grid provides easy access to transactions and the calculated compensation amount based on real-time calculation of your compensation plans, components, formulas, and rules. Analyze up to ten transaction variables simultaneously to gain insight into transaction margins and compensation efficiency, adding graphs and charts to the Iconixx Dashboard for easy reference.

## THE PAYEE COMPENSATION GRID

The Payee Compensation Grid makes it easy to analyze real-time compensation based on the payee and their corresponding hierarchies and groups- for instance, compensation amount, margins, and plan efficiency by each payee and the payee's management, region, division, business unit, or any other hierarchical grouping. Analytics Grids use real-time calculation based on your companies plans, components, rules and the payee hierarchies.

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877-ICONIXX | info@iconixx.com | **www.iconixx.com**

3420 Executive Center Drive, Texas 78731